Joined Up Care Derbyshire

MARY SEACOLE LOCAL PROGRAMME DERBYSHIRE

Following the ongoing success of the programme, the application window for Cohorts 32 and 33 is now open

This successful, high-quality NHS Leadership Academy development programme is delivered locally as part of Derbyshire's system-wide offer of leadership development opportunities - the programme content is aimed at aspiring and first-time leaders in health and social care, successful completion leads to an NHS Leadership Academy Award in Healthcare Leadership

Please read through all of the information below, for any additional questions about the programme or application process, contact Julie Sales, Project Co-ordinator: **crhft.joinedupcarederbyshireod@nhs.net**

How to Apply for the Mary Seacole Local Programme Derbyshire

- **Applications for Cohorts 32 and 33 will close on Tuesday 15 December 2026 at 5.00pm – late applications will not be accepted**

- Complete the attached application form (***only applications submitted using the attached form will be considered***), ***including a supporting statement from your line manager*** and submit to: **crhft.joinedupcarederbyshireod@nhs.net** by the closing date

- **We shortlist applications for the Mary Seacole Local Programme Derbyshire based on what you tell us about your skills, experience and previous leadership learning**

- ***Applicants should be aware that the minimum of 100 hours (this could be more depending on your individual learning style) self-directed online learning/study (approximately 7 hours per week for 6 months) is a true reflection of the amount of time and work needed to complete the programme***

- ***Applicants are strongly encouraged to discuss and negotiate protected study time with their line manager, to enable them to complete the work needed using a mixture of protected time in their working hours and their own time***

- Your application will be considered by a panel, and you will be offered feedback if your application is unsuccessful

Who is the programme for?

- People in a formal leadership role with responsibility for people and services
- Applicants who can apply their learning directly in the workplace
- Leaders who want to build their confidence, self-awareness, management capability and ability to lead change

Applicants for the Mary Seacole Local Programme in Derbyshire are recommended to have completed the Edward Jenner Programme Module 0 and Level 1, or an equivalent leadership programme

With the many training opportunities available we do not have a comprehensive list of other programmes/courses that are acceptable as an alternative to the Edward Jenner Programme

The Edward Jenner Programme provides a useful foundation and is available as a flexible suite of free online short courses - Edward Jenner programme – Leadership Academy

We have found that the format and process of learning on the Edward Jenner programme is similar to the Mary Seacole programme it helps give you a good foundation for the application process and learning when undertaking the Mary Seacole programme

It may be helpful to review the Edward Jenner course summary (see link above) and compare with other courses you have completed, alongside information relating to the Mary Seacole Programme to enable you to make an informed decision about applying for the programme

Cost and Funding

- The local programme in Derbyshire is currently funded centrally by the local Derbyshire NHS Trusts, we are unable to provide funding for any colleagues in Derbyshire to join the programme run nationally and your own organisation would need to agree funding with you – please note that the current cost of joining a nationally run Cohort is £995.00
- Please note that if anyone from Derbyshire applies to the nationally run programme (it is the same programme), the team will redirect them back to Derbyshire
- For applicants from Derbyshire NHS Trusts the programme is offered at no cost to individual participants from Chesterfield Royal Hospital, Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton as these organisations contribute to the funding for the programme, subject to attendance and withdrawal conditions
- For applicants from VCSFE organisations, the maximum participant cost is £150, subject to attendance and withdrawal conditions
- For applicants from other organisations, including EMAS, Primary Care, Local Authorities and the ICB Cluster, a higher participant fee applies under the local delivery model, this must be approved by the applicant's organisation before a place can be confirmed - full details are available on request

Attendance and Withdrawal

Participants are expected to commit to the whole programme, including the Launch Event, all compulsory workshop days, online learning and the assignment

- If a participant funded by a Derbyshire NHS Trust misses a workshop without agreed extenuating circumstances, the participant or their employer may be liable for the £150 participant fee
- Participants who withdraw without agreed extenuating circumstances may not be eligible for future initiatives provided by Joined Up Care Derbyshire

Programme Dates

Cohort 32

Start Date/Launch Event	**Tuesday 9 February 2027 – half day morning only (with opportunity for protected learning time in the afternoon)**	**Online – MS Teams**
Workshop 1 (Week 5)	**Tuesday 9 March 2027 – full day**	**Online – MS Teams**
Workshop 2 (Week 13)	**Tuesday 4 May 2027 – full day**	***FACE TO FACE*** **Greenwich Community Sports Hub, Nottingham Road, Ripley, DE5 3AY**
Workshop 3 (Week 21)	**Tuesday 29 June 2027 – full day**	***FACE TO FACE*** **Greenwich Community Sports Hub, Nottingham Road, Ripley, DE5 3AY**
End Date (Week 27)	**Tuesday 10 August 2027 assignment submission deadline**	**for information**

Cohort 33

Start Date/Launch Event	**Thursday 22 April 2027 – half day morning only (with opportunity for protected learning time in the afternoon)**	**Online – MS Teams**
Workshop 1 (Week 5)	**Thursday 20 May 2027 – full day**	***FACE TO FACE*** **North Wingfield Community Resource Centre, Whiteleas Avenue, North Wingfield, Chesterfield, S42 5PW**
Workshop 2 (Week 13)	**Friday 16 July 2027 – full day**	***FACE TO FACE*** **North Wingfield Community Resource Centre, Whiteleas Avenue, North Wingfield, Chesterfield, S42 5PW**
Workshop 3 (Week 21)	**Thursday 9 September 2027 – full day**	***FACE TO FACE*** **North Wingfield Community Resource Centre, Whiteleas Avenue, North Wingfield, Chesterfield, S42 5PW**
End Date (Week 27)	**Thursday 21 October 2027 assignment submission deadline**	**for information**

Your Commitment

The programme runs for 6 months, to complete it successfully, participants must:

1 Complete **a minimum of 100 hours of self-directed online learning** through the NHS Leadership Academy Virtual Campus, completing 12 learning units covering leadership fundamentals and core management skills – **this is the core of the programme and forms the majority of your learning** - the actual time required may vary according to individual learning style; applicants should allow **approximately 7 hours each week** – please be aware **this a true reflection of the amount of time and work needed to complete the programme**

2 Make at least 2 meaningful contributions to each unit discussion forum – the discussion forum is on the virtual campus and this is where you discuss your learning with other members of your Cohort

3 Attend the online Launch Event and all 3 **compulsory** workshops – delivered online via MS Teams OR as face-to-face sessions (depending on which Cohort you are part of)

4 Submit a 2000-word reflexive assignment by the relevant cohort deadline – all of the information is given towards the end of the programme

How you will learn

- **Work-based learning:** applying learning to current workplace responsibilities and real situations
- **Workshops:** group work, experiential learning, personal and behavioural development, and networking
- **Online learning:** interactive resources, videos, surveys, electronic journals, books, simulations and discussion forums through the Virtual Campus

Benefits

- Greater self-awareness and emotional intelligence
- A clearer understanding of your leadership style, strengths and impact on others
- Increased confidence and capability to lead people, services and change
- Practical leadership and management tools that can be applied in the workplace
- More effective working relationships with colleagues and teams

Find out more

Watch a short programme overview video or read more on the NHS Leadership Academy website

These links are for information only; ***do not*** *follow any of the links on this website to apply for the programme – your application will be rejected by the NHS Leadership Academy and returned to us in Derbyshire*

Edward Jenner Programme

The Edward Jenner Programme is your first port of call if you're looking to build a strong foundation of leadership skills that can help enhance your confidence and competence in your role, the programme has been designed to offer flexibility as a suite of online short courses - full details of how to access this free online programme can be found here - **Edward Jenner programme – Leadership Academy**

Edward Jenner – Module 0 and Level 1 is made up as follows:

Module 0: An Introduction to Personal Development (2 weeks, 3 hours per week)

Level 1: Exploring What Leadership Means to Me
Module 1: Exploring what leadership means to me (4 weeks, 5 hours per week)
Module 2: Leading through relationships (5 weeks, 5 hours per week)
Level 1 Assessment (4 weeks)

You may also wish to complete Level 2 - additional learning for all who have completed Level 1 or have, in the last 5 years, achieved an award in Leadership Foundations

Level 2
Module 3: Leading in and beyond my team (5 weeks, 5 hours per week)
Module 4: The leader as manager (4 weeks, 5 hours per week)