DERBYSHIRE LEADER

Leadership Development Learning Opportunities

Welcome to the Derbyshire Leader network, our Leadership Development learning opportunities are open to ALL aspiring and existing leaders working at all levels across Health, Social Care and the Voluntary Sector in Derby and Derbyshire

Working in partnership with colleagues at NHS Elect and our team of Facilitators from organisations across the Derbyshire System, see below for details of our *free* (*funded by participating Derbyshire NHS organisations*) sessions from December 2026 onwards – our sessions are always popular and each session has a limited number of places available– don't delay – book today!

www.ticketsource.co.uk/derbyshire-leader

Bookings for December 2026 and January 2027 sessions are open

Bookings for February 2027 sessions open on 1 December 2026

Bookings for March 2027 sessions open on 4 January 2027

Please only book if you can dedicate time to attend

Sessions are interactive

Notes for Participants

- Please ensure that you are on an individual device (and not sharing a device) and that you are able to contribute both verbally and individually in the chat
- Ideally, you should be in a quiet environment; you should have cameras on, mics muted when not speaking and be prepared to contribute to all breakout room activities
- Virtual sessions do not work well if attendees are in one space together, so please avoid this wherever possible

Booking Information

- **Please only book if you can dedicate time to attend**
- As the programme is funded by NHS organisations across Derbyshire, this offer is only open to Derbyshire colleagues
- Please note that there will not be waiting lists for these sessions
- If you book onto a session, you will receive a meeting request with the link to join to the session on MS Teams approximately 1 week before the session date
- If you book onto a session and find you are unable to attend, please cancel your place in plenty of time so that this can be made available to be rebooked by a colleague
- Unfortunately, we are unable to deal with booking requests at short notice – once all the places on a session have been booked, we will close bookings and no more tickets will be available
- We do not issue certificates of attendance, wherever possible we share attendance information with your employing organisation for your learning record to be updated

If you haven't received this information direct, please email crhft.joinedupcarederbyshireod@nhs.net for your details to be added to our mailing list to receive updates direct or if you have any queries

- Receive updates on ***Derbyshire Leader*** developments, including latest news, training opportunities and events
- Connect with a coach or mentor working within the Derbyshire system
- Give feedback, shape and contribute to new developments
- Connect with colleagues across Joined Up Care Derbyshire

If you have received this information in error, no longer work in the Derbyshire system, or don't wish to receive updates about Derbyshire Leader please email crhft.joinedupcarederbyshireod@nhs.net for your details to be removed from our mailing list

For all other queries relating to Derbyshire Leader please contact crhft.joinedupcarederbyshireod@nhs.net

Further information for NHS colleagues only

If you are an NHS employee (Chesterfield Royal Hospital, Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton), you are also able to book onto any online sessions provided direct by NHS Elect – your organisation is a "member organisation" of NHS Elect and by registering on their website you can explore the opportunities currently on offer – follow this link to the NHS Elect website NHS Elect - Home

Mary Seacole Local Programme Derbyshire

The Mary Seacole Local Programme Derbyshire is a successful, high-quality NHS Leadership Academy development programme delivered locally as part of the Derbyshire system-wide leadership offer – the programme content is aimed at aspiring and first-time leaders in health and social care; successful completion leads to an NHS Leadership Academy Award in Healthcare Leadership

Please read through all of the information below, for any additional questions about the programme or application process, contact Julie Sales, Project Co-ordinator: **crhft.joinedupcarederbyshireod@nhs.net**

Who is the programme for?

- People in a formal leadership role with responsibility for people and services
- Applicants who can apply their learning directly in the workplace
- Leaders who want to build their confidence, self-awareness, management capability and ability to lead change

Applicants for the Mary Seacole Local Programme in Derbyshire are recommended to have completed the Edward Jenner Programme Module 0 and Level 1, or an equivalent leadership programme

With the many training opportunities available we do not have a comprehensive list of other programmes/courses that are acceptable as an alternative to the Edward Jenner Programme

The Edward Jenner Programme provides a useful foundation and is available as a flexible suite of ***free*** online short courses - Edward Jenner programme – Leadership Academy

We have found that the format and process of learning on the Edward Jenner programme is similar to the Mary Seacole programme it helps give you a good foundation for the application process and learning when undertaking the Mary Seacole programme

It may be helpful to review the Edward Jenner course summary (see link above) and compare with other courses you have completed, alongside information relating to the Mary Seacole Programme to enable you to make an informed decision about applying for the programme

Programme Dates

- Up to 4 Cohorts run at regular intervals throughout the financial year
- You will be given a choice of Cohort dates and **you must be able to commit** to attending each of the 4 Cohort dates for the online Launch Event (no more than half a day) and Workshops 1, 2 and 3 (all full days – either MS Teams or face to face)
- To ensure you receive information about the next application window, please email **crhft.joinedupcarederbyshireod@nhs.net** and ask to be placed on the mailing list

Cost and Funding

- The local programme in Derbyshire is currently funded centrally by the local Derbyshire NHS Trusts, we are unable to provide funding for any colleagues in Derbyshire to join the programme run nationally and your own organisation would need to agree funding with you – please note that the current cost of joining a nationally run Cohort is £995.00
- Please note that if anyone from Derbyshire applies to the nationally run programme (it is the same programme), the team will redirect them back to Derbyshire
- For applicants from Derbyshire NHS Trusts the programme is offered at no cost to individual participants from Chesterfield Royal Hospital, Derbyshire Community Health Services, Derbyshire Healthcare, University Hospitals of Derby & Burton as these organisations contribute to the funding for the programme, subject to attendance and withdrawal conditions
- For applicants from VCSFE organisations, the maximum participant cost is £150, subject to attendance and withdrawal conditions
- For applicants from other organisations, including EMAS, Primary Care, Local Authorities and the ICB Cluster, a higher participant fee applies under the local delivery model, this must be approved by the applicant's organisation before a place can be confirmed - full details are available on request

How to Apply

- Complete the Derbyshire Mary Seacole Local Programme application form
- Include a supporting statement from your line manager
- Applications will be shortlisted based on the information provided about applicants' skills, experience and previous leadership learning
- A panel will consider applications, and feedback will be offered to unsuccessful applicants

We shortlist applications for the Mary Seacole Local Programme Derbyshire based on what you tell us about your skills, experience and previous leadership learning

Applicants are strongly encouraged to agree protected study time with their line manager - learning may need to be completed through a combination of protected working time and personal time

Your Commitment

The programme runs for 6 months, to complete it successfully, participants must:

1. Complete **a minimum of 100 hours of self-directed online learning** through the NHS Leadership Academy Virtual Campus, completing 12 learning units covering leadership fundamentals and core management skills – **this is the core of the programme and forms the majority of your learning** - the actual time required may vary according to individual learning style; applicants should allow **approximately 7 hours each week** – please be aware **this a true reflection of the amount of time and work needed to complete the programme**

2. Make at least 2 meaningful contributions to each unit discussion forum – the discussion forum is on the virtual campus and this is where you discuss your learning with other members of your Cohort

3. Attend the online Launch Event and all 3 **compulsory** workshops – delivered online via MS Teams OR as face-to-face sessions (depending on which Cohort you are part of)

4. Submit a 2000-word reflexive assignment by the relevant cohort deadline – all of the information is given towards the end of the programme

How you will learn

- **Work-based learning:** applying learning to current workplace responsibilities and real situations
- **Workshops:** group work, experiential learning, personal and behavioural development, and networking
- **Online learning:** interactive resources, videos, surveys, electronic journals, books, simulations and discussion forums through the Virtual Campus

Benefits

- Greater self-awareness and emotional intelligence
- A clearer understanding of your leadership style, strengths and impact on others
- Increased confidence and capability to lead people, services and change
- Practical leadership and management tools that can be applied in the workplace
- More effective working relationships with colleagues and teams

Attendance and Withdrawal

Participants are expected to commit to the whole programme, including the Launch Event, all compulsory workshop days, online learning and the assignment

- If a participant funded by a Derbyshire NHS Trust misses a workshop without agreed extenuating circumstances, the participant or their employer may be liable for the £150 participant fee
- Participants who withdraw without agreed extenuating circumstances may not be eligible for future initiatives provided by Joined Up Care Derbyshire

Find out more

Watch a short programme overview video or read more on the NHS Leadership Academy website

These links are for information only; ***do not*** *follow any of the links on this website to apply for the programme – your application will be rejected by the NHS Leadership Academy and returned to us in Derbyshire*

Edward Jenner Programme

The Edward Jenner Programme is your first port of call if you're looking to build a strong foundation of leadership skills that can help enhance your confidence and competence in your role, the programme has been designed to offer flexibility as a suite of online short courses - full details of how to access this ***free*** online programme can be found here - **Edward Jenner programme – Leadership Academy**

Edward Jenner – Module 0 and Level 1 is made up as follows:

Module 0: An Introduction to Personal Development (2 weeks, 3 hours per week)

Level 1: Exploring What Leadership Means to Me
Module 1: Exploring what leadership means to me (4 weeks, 5 hours per week)
Module 2: Leading through relationships (5 weeks, 5 hours per week)
Level 1 Assessment (4 weeks)

You may also wish to complete Level 2 - additional learning for all who have completed Level 1 or have, in the last 5 years, achieved an award in Leadership Foundations

Level 2
Module 3: Leading in and beyond my team (5 weeks, 5 hours per week)
Module 4: The leader as manager (4 weeks, 5 hours per week)

Quality Conversations Programme

Have you heard about the Quality Conversations programme?

This exciting programme offers a variety of training opportunities including Core Skills, Spotlight Sessions, Webinars and E-Learning together with ongoing support to ensure quality communication across Derbyshire

It is free and available to all staff across Derbyshire in primary care, community services, acute care, social care and voluntary services

Follow these links to find out more including training dates

Quality Conversations » Joined Up Care Derbyshire

Quality Conversations Programme (youtube.com)

Session Topic	Date	Time	Session Type	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Communication Skills - Negotiating and Influencing *Negotiation and influencing are essential skills both in terms of reaching formal agreements such as annual contracts between commissioners and providers, and in terms of day-to-day staff relations* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 2 December 2026**	**9.30am – 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-communication-skills-negotiating-and-influencing/2026-12-02/09:30/t-aayrzgq	
Career Development - *BITESIZE* - Career Planning *The session is open to all; however, it may be of particular interest to anyone considering their career and where to go next* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Monday 7 December 2026**	**2.00pm – 3.00pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-career-development-bitesize-career-planning/2026-12-07/14:00/t-ldxyege	
****NEW** - *BITESIZE* - Teaming & Psychological Safety** *Successful teams have to balance competing priorities, delivering excellent healthcare under challenging conditions, while also demonstrating a commitment to staff wellbeing* *This session will explore the frameworks and techniques required to meet this complex set of challenges focusing on Prof Amy Edmondson's work on Teaming and Psychological Safety in addition to Lynda Gratton's work on hybrid teams and the changing face of work* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 8 December 2026**	**2.00pm - 3.00pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-teaming-amp-psychological-safety/2026-12-08/14:00/t-qmzrael	

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Communication Skills – *BITESIZE* - Introduction to Courageous Conversations *In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 15 December 2026**	**10.00am - 11.00am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-communication-skills-bitesize-introduction-to-courageous-conversations/2026-12-15/10:00/t-jxjernx	
****NEW** - *BITESIZE* - Understanding Human Factors – Why Mistakes Happen** *This session will help you understand how human factors affect everyday work in health and care, and you'll come away with practical approaches you can use to support safer practice* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 17 December 2026**	**1.30pm - 3.00pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-understanding-human-factors-why-mistakes-happen/2026-12-17/13:30/t-kdpvynl	
Developing Self-Awareness – Confidence *This session is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work; this interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 7 January 2027**	**1.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-developing-self-awareness-confidence/2027-01-07/13:30/t-zoyexpn	

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****NEW** - *BITESIZE* - Being an Emotionally Intelligent Leader** *This workshop will help delegates to better understand team and organisational culture, assess the strengths and weaknesses of different team cultures, and identify how to change culture* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 14 January 2027**	**10.00am - 11.00am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-being-an-emotionally-intelligent-leader/2027-01-14/10:00/t-oevnzvm	
****NEW** - *BITESIZE* - Managing Your Workload** *This session explores practical ways to take back control of your time and focus; by the end, you will be better equipped to organise your workload, stay focused on what matters most, and lead your team more calmly and effectively* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 19 January 2027**	**3.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-managing-your-workload/2027-01-19/15:30/t-vxjlzjj	

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****NEW** - *BITESIZE* - Managing Teams – An MOT for your Team** *We share some models and some tips for assessing your team working and provide a structure for creating an action plan to build and sustain a high performing team* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 21 January 2027**	**10.30am - 11.30am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-managing-teams-an-mot-for-your-team/2027-01-21/10:30/t-aayrlyo	
Management & Leadership Fundamentals – Leading Through Change *This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 26 January 2027**	**1.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-leading-through-change/2027-01-26/13:30/t-glynzyg	
Management & Leadership Fundamentals - NHS Finance for Non-Finance Managers *By the end of this session you will have gained a good understanding of how NHS finance can impact on anyone working in the NHS, and will help you with your interactions with your Finance Department* *Whilst this session is open to all, it will be of particular interest to:* • *Senior and middle managers of commissioners and providers* • *Clinicians of all types* • *Anyone with an interest in understanding NHS Finance* • *Any budget holder in an NHS organisation* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 28 January 2027**	**1.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-nhs-finance-for-non-finance-managers/2027-01-28/13:30/t-xdypzyp	

Session Topic	Date	Time	*Session Type*	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Career Development - *BITESIZE* - Interview Skills *This session is aimed at anyone interested in preparing for interviews and offers an insight into the fundamentals of preparing and navigating your way through an interview* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Monday 1 February 2027**	**2.00pm - 3.00pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-career-development-bitesize-interview-skills/2027-02-01/14:00/t-yzgrppd	
Career Development – *BITESIZE* - Writing a CV *This short session is aimed at anyone who needs to create or update a CV and will consider how to maximise the impact of your CV* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Friday 5 February 2027**	**10.00am - 11.00am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-career-development-bitesize-writing-a-cv/2027-02-05/10:00/t-ldxyvvo	
Management & Leadership Fundamentals - Strategic Thinking *Participants will learn what strategy is and what it is not, what makes for a good strategy and how to apply strategic thinking to their team, organisation or system* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 9 February 2027**	**1.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-strategic-thinking/2027-02-09/13:30/t-oevnzqm	

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****NEW** - *BITESIZE* - Teaming & Psychological Safety** *Successful teams have to balance competing priorities, delivering excellent healthcare under challenging conditions, while also demonstrating a commitment to staff wellbeing* *This session will explore the frameworks and techniques required to meet this complex set of challenges focusing on Prof Amy Edmondson's work on Teaming and Psychological Safety in addition to Lynda Gratton's work on hybrid teams and the changing face of work* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 11 February 2027**	**12noon - 1.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-teaming-amp-psychological-safety/2027-02-11/12:00/t-qmzryxy	
Communication Skills – Difficult Conversations and Dealing with Conflict *Difficult conversations present some of the most challenging aspects of management - but there are a range of techniques which can support you in planning initiating and undertaking conversations addressing poor performance, inappropriate behaviour and a range of other situations; in addition to this there are approaches which can reduce the likelihood that a difficult conversation will be required at all* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 23 February 2027**	**9.30am - 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-communication-skills-difficult-conversations-and-dealing-with-conflict/2027-02-23/09:30/t-glynzdg	

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Management & Leadership Fundamentals – Leading Through Change *This interactive session introduces participants to the challenging area of leading change – this is a great session for leaders at all levels responsible for managing teams and leading and implementing change* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 24 February 2027**	**9.30am - 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-leading-through-change/2027-02-24/09:30/t-jxjevqp	
Management & Leadership Fundamentals – *BITESIZE* - Interview Skills for Interviewers *This session serves as a beneficial refresher for seasoned interviewers and provides essential guidance for those new to conducting interviews* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 2 March 2027**	**10.00am - 11.00am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-bitesize-interview-skills-for-interviewers/2027-03-02/10:00/t-rzjeagl	
****NEW** - *BITESIZE* - Being an Emotionally Intelligent Leader** *This workshop will help delegates to better understand team and organisational culture, assess the strengths and weaknesses of different team cultures, and identify how to change culture* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 3 March 2027**	**1.30pm - 2.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-being-an-emotionally-intelligent-leader/2027-03-03/13:30/t-vxjlzkj	

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Communication Skills – ***BITESIZE* - Introduction to Courageous Conversations** *In this session, we'll cover how to prepare for a difficult conversation you might have coming up; techniques for managing yourself and the conversation and tips for following up* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Monday 8 March 2027**	**3.00pm - 4.00pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-communication-skills-bitesize-introduction-to-courageous-conversations/2027-03-08/15:00/t-ldxyvao	
****NEW** - *BITESIZE* - Teaming & Psychological Safety** *Successful teams have to balance competing priorities, delivering excellent healthcare under challenging conditions, while also demonstrating a commitment to staff wellbeing* *This session will explore the frameworks and techniques required to meet this complex set of challenges focusing on Prof Amy Edmondson's work on Teaming and Psychological Safety in addition to Lynda Gratton's work on hybrid teams and the changing face of work* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 10 March 2027**	**11.00am - 12noon**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-teaming-amp-psychological-safety/2027-03-10/11:00/t-xdypzjp	

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Management & Leadership Fundamentals - NHS Finance for Non-Finance Managers *By the end of this session you will have gained a good understanding of how NHS finance can impact on anyone working in the NHS, and will help you with your interactions with your Finance Department* *Whilst this session is open to all, it will be of particular interest to:* • *Senior and middle managers of commissioners and providers* • *Clinicians of all types* • *Anyone with an interest in understanding NHS Finance* • *Any budget holder in an NHS organisation* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 16 March 2027**	**9.30am - 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-nhs-finance-for-non-finance-managers/2027-03-16/09:30/t-qmzryky	
Management & Leadership Fundamentals – Online Facilitation Skills *This session will share tips, techniques and ways of working with teams online – What is facilitation? Understanding the difference between chairing; leading and facilitating - attendees will need audio and video connection* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 17 March 2027**	**1.30pm - 4.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-management-amp-leadership-fundamentals-online-facilitation-skills/2027-03-17/13:30/t-glynzgg	

Session Topic	Date	Time	*Session Type*	Full Details and How to Book a Place – click the link below	Full Details and How to Book a Place – scan the QR code below
Team Working - Effective Meetings *This workshop is aimed at anyone who is asked to lead or chair meetings as part of their core duties and provides an introduction to organising and running productive and effective meetings* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Thursday 18 March 2027**	**9.30am - 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-team-working-effective-meetings/2027-03-18/09:30/t-dkgyloy	
Developing Self-Awareness – Confidence *This session is aimed at those who would like to feel more confident in situations they find challenging or take away useful techniques for assertiveness at work; this interactive workshop aims to support participants to develop greater confidence and assertiveness in the workplace* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Tuesday 23 March 2027**	**9.30am - 12.30pm**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-developing-self-awareness-confidence/2027-03-23/09:30/t-njdlveq	
****NEW** - *BITESIZE* - Managing Your Workload** *This session explores practical ways to take back control of your time and focus; by the end, you will be better equipped to organise your workload, stay focused on what matters most, and lead your team more calmly and effectively* ***This is an interactive online session*** ***You will need to have your camera switched on, have a working mic and be prepared to contribute in any breakout sessions*** ***Try to be in a quiet area if possible and on your own individual device***	**Wednesday 24 March 2027**	**10.00am - 11.00am**	***Online***	https://www.ticketsource.com/derbyshire-leader/derbyshire-leader-new-bitesize-managing-your-workload/2027-03-24/10:00/t-kdpvzxn	

Can't make these dates?

We plan to offer these sessions again during 2027 – look out for more dates soon